



## Fredericksburg City Public Schools

## Payroll Change Cut-Off Dates

### Plan Type

Internal Revenue Code Section 403(b)

### Changes Submitted Online by:

### Effective Paycheck Date:

April 15, 2012

April 27, 2012

April 29, 2012

May 14, 2012

May 13, 2012

May 25, 2012

May 28, 2012

June 14, 2012

June 10, 2012

June 28, 2012

June 26, 2012

July 13, 2012

July 15, 2012

July 27, 2012

**For more information please contact JEM Resource Partners, the Plan Administrator**

This document is designed to inform Participants about the Plan in non-technical language. Every attempt is made to convey the Plan accurately. If anything in this Summary Plan Description varies from the Plan Documents, Plan Documents govern.