



## Fredericksburg City Public Schools

## Payroll Change Cut-Off Dates

### Plan Type

Internal Revenue Code Section 403(b)

### Changes Submitted Online by:

### Effective Paycheck Date:

August 14, 2011

August 26, 2011

August 28, 2011

September 14, 2011

September 11, 2011

September 28, 2011

September 27, 2011

October 14, 2011

October 16, 2011

October 28, 2011

October 30, 2011

November 14, 2011

November 13, 2011

November 28, 2011

November 27, 2011

December 14, 2011

December 5, 2011

December 21, 2011

January 2, 2012

January 13, 2012

January 16, 2012

January 27, 2012

January 29, 2012

February 14, 2012

February 12, 2012

February 28, 2012

February 26, 2012

March 14, 2012

March 11, 2012

March 28, 2012

March 25, 2012

April 13, 2012

**For more information please contact JEM Resource Partners, the Plan Administrator**

This document is designed to inform Participants about the Plan in non-technical language. Every attempt is made to convey the Plan accurately. If anything in this Summary Plan Description varies from the Plan Documents, Plan Documents govern.