



Highland CC

Payroll Change Cut-Off Dates

Plan Type

Internal Revenue Code Section 403(b)

Changes Submitted Online by:

Effective Paycheck Date:

July 31, 2012

August 9, 2012

August 14, 2012

August 24, 2012

August 28, 2012

September 7, 2012

September 11, 2012

September 21, 2012

September 25, 2012

October 5, 2012

October 9, 2012

October 19, 2012

October 23, 2012

November 2, 2012

November 6, 2012

November 16, 2012

November 20, 2012

November 30, 2012

December 4, 2012

December 14, 2012

December 18, 2012

December 28, 2012

For more information please contact JEM Resource Partners, the Plan Administrator